

Subject: Mid-West DMG AGM 2018
Date: 22 October 2018
Time: 1.30pm
Location: Strathmashie Lunch Hut, Laggan

DRAFT MINUTES

1.0 Attendance and Apologies

ATTENDEES	ESTATE
Hamish McCorquodale (HMCC)	Dunan Estate
Jonny Stevenson (JS)	Dunan Estate
Caroline McCorquodale (CMCC)	Dunan Estate
Roddie Feilden (RF)	Ardverikie Estate
Lyndsay Sharp (LS)	Bidwells
Calum Hogg (CH)	Bidwells
Finlay Clark (FC)	Bidwells
Lorraine Servant (LSer)	SNH
Stewart Eastaugh (SE)	Highland Council Access Officer
Ian Sutherland (IS)	Camusericht
John Jackson (JJ)	FCS
Ali Austin (AA)	JMT
George Eveleigh (GE)	Cruach
Dougie Langlands (DL)	Ardverikie
Phil Lloyd (PL)	Ardverikie
Donald Rowantree (DR)	Corrour
Tim Atkinson (TA)	Ben Alder
Ross Dakers (RD)	Ben Alder
Jamie Hendry (JH)	Killiechonate
Mike Kenny (MK)	Ardverikie
Richard MacGreggor (RM)	Corrievarkie Estate
Mary McCoquodale (MMCC)	Dunan Estate

APPOLOGIES	ESTATE
Katie Forbes	MSP - Skye, Lochaber & Badenoch
Philip Dean	Corrour Estate
Malcom Pearson (MP)	Cruach Estate
Duncan Mackison	Jahama Estate
Ewen Cameron	Glen Nevis Estate
Lisbet Rausing (LR)	Corrour Estate
Cameron Loudon	Mamore Estate

2.0 Minutes of AGM – 23 October 2017

A copy of the minutes was circulated with the invitation to the AGM. PL proposed the minutes were true and accurate and FC seconded.

3.0 Matters Arising

There were no additional matters to add to the agenda.

4.0 Chairman's Report

RF commented that it has been an interesting year for the group with a tough winter for the deer, increased cull targets to meet, and the current stag season being a challenge for members. This will be discussed later in the agenda.

5.0 ADMG Heath check & DMP Review

The SNH DMP review will take place between 1st April and the 15th May 2019 and will be undertaken by SNH staff in discussion with DMG Chairs and Secretaries and, where applicable, the ADMG Regional representative.

The ultimate goal for both SNH and ADMG is for all DMGs to score Green on all criteria. However, to assess progress in 2019 SNH have identified a number of priority criteria.

Cathy Mayne has been tasked by ADMG to review the Mid-West DMP. The review will be circulated as soon as it is available. This will identify areas which the group will need to work on prior to the SNH review. LS advised that information may be requested from members as SNH will want to see evidence and LS asked that this information is provided in a timely manner to allow an update the DMP and prepare the group for the SNH review. FC added that the group need to be much better at documenting what we are doing.

**DMG
Secretary**

The DMG scheduled a DMP meeting for the 25 February 2019 to review the updated DMP, the hindAll members season and any actions.

6.0 Deer Management Group

6.1 Membership area & members

The membership map has been added to the information given out at the meeting. LS pointed out that deer cull numbers are collected for FCS areas outside the groups area to the west (Glen Righ) and it would be sensible to include the area of land to the west of Callart / Blar a' Chaoruinn. DMG secretary to follow up with SNH mapping to change base maps held by SNH

**DMG
Secretary**

LS requested members to note on plan and send details to DMG secretary if any other changes area required

Ian Sutherland at Camuericht has the details of a neighbouring woodland block who may be interested in joining the group. RF will make contact.

RF

6.2 Constitution

The constitution has been added to the information given out at the meeting. Members were asked to review and advise the DMG secretary of any changes. Any changes made will need to be approved by all members.

6.3 Election of office bearers

RF announced that LS is to be leaving Bidwells and thanked her for all her time and effort in working with the group. RF introduced CH who has been with Bidwells for a few years. FC added that CH is willing to step in and assist with the secretarial duties but also advised that the group may want to seek an alternative secretary. There was a unanimous show of hands for Bidwells to continue as secretary for the group.

6.4 Date of next meeting

It was proposed that the group meet again on Monday 25th February 2019. The AGM in 2019 will be held on 21 October 2019.

7.0 Communication

7.1 SNH report

RF introduced LSer who is now the main SNH contact for the Mid-West DMG. Graeme Taylor is still the Area Deer Officer and LServ is assisting him in his role. She confirmed that SNH has identified 35 priorities which DMG should focus their efforts on for the DMP Review, however SNH will assess against all of the targets and advised the group should ensure the action plan is up to date and that there is evidence.

SNH is required to report to the Government on delivery of the Deer Code. There is a questionnaire which LServ encouraged people to complete. A link is available through the ADMG website. The deadline for responses, 25 October. The Deer Code itself will be reviewed next year.

The Deer Working Group sadly lost its Chair, Dr Simon Pepper. SNH are currently discussing how this group moves forward. The group was expected to report to the Scottish Government on the current structures governing deer management and whether they are capable of delivering in the public interest.

7.2 ADMG report

FC reminded the group of the number of projects going on within the industry including the assessment of the effectiveness of the Deer Code which will be followed by review of the Deer Code. There is also the Review of DMP's across all DMG next year. DMP's were last reviewed in 2016 and the industry perhaps did not necessarily understand all the criteria in 2016. The ADMG have been working with the groups to ensure are aware they understand the priorities and have arranged for groups to have the opportunity of a "healthcheck" on their DMP before it is reviewed by SNH.

The Food Standards Industry is very active at the moment ensuring everyone involved is following best practice and adhering to standards. This is understandable following the e.coli outbreak. There is great public interest in the deer industry and FC said we all have to collectively take responsibility for what goes into the food chain. This includes Game Dealers who are also under pressure to ensure what they are picking up is fit for the food chain. IS said they got a letter from the game dealer to say are being asked to report any concerns to the Food Crime Unit.

ADMG has commissioned 3 short videos on ensuring venison is fit for the food chain. These can be found on the ADMG and SNH Best Practice websites. It was confirmed that all members of the group are still registered with SQWV. A check was carried out around the room.

The ADMG regional meeting will be held on Wednesday 21 November at the Kingsmills Hotel, Inverness. RF is planning to attend on behalf of the group, but members are all welcome to attend.

ADMG will be continuing to ask groups to perform at an exceptional level. ADMG are unaware of any other rural industry under so much Government scrutiny.

7.3 Other stakeholder engagements

LS sent AGM invitations to Katie Forbes MSP, John Swinney MSP, Ewen Cameron (Glen Nevis Estate), Highland Council Access Officer, and Colin Campbell (Onich Grazing's Clerk).

RF introduced SE who is the Highland Council Access Officer. SE thanked the group for their invitation to the AGM and the opportunity to meet a number of landowners. SE explained that the Highland Council are about to commence the review of core paths across the region and will be looking to make contact with landowners in the group. He added that Perth and Kinross have recently reviewed their plan with routes ending at the council boundary. The Highland Council would be looking to join up with the Perth and Kinross routes and are also looking at creating longer more strategic routes.

It is worth noting some of the community engagement activities which have taken place across the group. This is an area where LS asked that it is important to keep the secretary up to speed with what is happening. An email to the secretary summarising the event all acts as evidence for the SNH review.

Mid-West group

- Open afternoon / evening held at Laggan Community hall. Limited attendance from the community on 24 April 2018.

Cruach

- Community Garden project at Rannoch Barracks 2017.
- Supporter of Georgetown Hall (venison donation etc)
- Supporter of Visitor centre and Tea Room at Rannoch station.
- Maintain refuge at Tigh na Cruaiche half way across rannoch moor for hill walkers. Etc.

Corrour:

- Hosted a group of 24 students from WWF Germany, looking into re-wilding and landscape management. Ossian LTFP renewal involved public and stakeholder consultation

8.0 Natural Environment

8.1 Habitat monitoring

PL reported that the template provided for transferring the field data into is very poor and doesn't correlate with the Best Practice field sheets. He raised the point that if groups are to be encouraged to continue with monitoring then SNH should make the process as simple as possible including providing templates to analyse the data. Corrour have devised their own template to analyse the data and DR is happy to circulate this.

Cathy Mayne will look at all members details and produce a group wide report on habitat condition. LS asked that all members submit their monitoring results as soon as possible.

8.2 Designated sites

DR asked LSer when the next HIA will take place for Ben Alder. LServ will confirm but suggested it may be next year. LS asked if LServ could also confirm when the Ben Nevis HIA will take place.

8.3 Carbon sensitive habitats

Jahama Highland Estates have carried out a Peatland Restoration Feasibility Study over Mamore & Killiechonate

On Corrour peatland restoration within forest plantation areas is ongoing and further surveys to assess potential for further restoration are being completed.

JMT have also carried out a peatland survey. An application was made for funding the work however this was unsuccessful due to demand from larger projects. JMT will re-apply in February for the funding to carry out the work.

9.0 Woodland Environment

Cruach: 300 acres/aprox half of Cruach plantation due to be felled next year and fenced off to be replanted. Deer have limited access to a plantation to the west of the Cruach wood in anticipation of felling operations.

Corrour 2018: Clearfell 39ha; Re-planting 53.4ha gross, of which approx. 20 ha retained as open areas accessible to deer; Thinning (for habitat improvement) 30ha; new deer fence (replanting areas) 1700m; new HGV road 450m.

200 ha woodland creation in 2019 by natural regeneration and planting.

All forest areas covered by approved Long Term Forest Plans.

Also carrying Clearance of non-native conifers (mature trees and natural regeneration) from sites designated as Plantation on Ancient Woodland Site (PAWS) and riparian/wetland areas.

10.0 Deer Population & Management

10.1 2017/18 Cull numbers

These are detailed below. Members were asked to confirm they were correct. DR and AA thought there were some errors and were asked to confirm as soon as possible as these are the numbers which will be submitted to ADMG and used to calculate members subscription share.

All DMG members

Summary	Red			Sika			Roes		
Estate	Stags	Hinds	Calves	Stags	Hinds	Calves	Buck	Doe	Kids
Ardverikie	110	107	69	0	0	0	0	0	0
Camusericht	30	52	26	0	0	0	0	0	0
Ben Alder	40	122	31	1	0	0	0	0	0
Dunan	47	140	60	0	0	0	0	0	0
Mamore	50	200	84	0	0	0	0	0	0
Killiechonate	56	84	34	2	0	0	2	1	0
Cruach	30	39	19	0	0	0	0	0	0
Corrour	618	468	245	12	5	1	24	20	3
Ben Nevis - JMT	9	19	6	0	0	0	0	0	0
Total (exc. FCS)	990	1231	574	15	5	1	26	21	3
FCS	222	72	38	1	0	0	85	71	55
Glen Nevis Estate	6	10	1	1	2	0	4	2	1
Total (inc. FCS)	1218	1313	613	17	7	1	115	94	59

Detailed breakdown of culls

Estate	RED DEER						ROE DEER						SIKA DEER								
	In Season			Out of Season			Total	In Season			Out of Season			Total	In Season			Out of Season			Total
	Stags	Hinds	Calves	Stags	Hinds			Bucks	Does	Kids	Bucks	Does			Stags	Hinds	Calves	Stags	Hinds		
Ardverikie - East Beat						0						0								0	
Ardverikie - Middle Beat						0						0								0	
Ardverikie - West Beat						0						0								0	
Ardverikie (hill)	75					75						0								0	
Ardverikie (SAC)	35					35						0								0	
Ardverikie	110	107	69	0	0	286	0	0	0	0	0	0	0	0	0	0	0	0	0		
Camusericht	30	52	26	0	0	108	0	0	0	0	0	0	0	0	0	0	0	0	0		
Ben Alder & Dalwhinnie																					
outwith SPA/ SSSI	19	37	12			68						0								0	
winthin SPA/ SSSI	21	80	18			119						0								0	
Woodland	0	5	1			6						0								0	
Ben Alder total	40	122	31	0	0	193	0	0	0	0	0	0	1	0	0	0	0	0	0		
Dunan	47	140	60	0	0	247	0	0	0	0	0	0	0	0	0	0	0	0	0		
Mamore						0						0								0	
Mamore - Glen Nevis						0						0								0	
Mamore - Caolasnacon						0						0								0	
Mamore	50	200	84	0	0	334	0	0	0	0	0	0	0	0	0	0	0	0	0		
Killiechonate - hill						0						0								0	
Killiechonate - in SAC						0						0								0	
Killiechonate total	56	84	34	0	0	0	2	1	0	0	0	0	2	0	0	0	0	0	2		
Cruach	30	39	19	0	0	88	0	0	0	0	0	0	0	0	0	0	0	0	0		
Corrou - Fersit	197	130	56	131	3	517	4	3	0	1	0	8								0	
Corrou - Beinn Eibhinn (SAC area)	44	197	103	7	11	362						0								0	
Corrou - Beinn a Bhric	41	50	30	14	16	151	2	4				6								0	
corrou - Old Corrou	20	27	10	4	0	61						0								0	
Corrou - Forest (enclosed Woodland)	37	32	46	41	31	187	14	12	3	3	1	33	11	1	1	1	1	4		18	
Corrou Total	421	407	245	197	61	1091	20	19	3	4	1	47	11	1	1	1	1	4	18		
Ben Nevis - JMT	9	19	6	0	0	34	0	0	0	0	0	0	0	0	0	0	0	0	0		
FES - Callart	16		1			17	7	8	6			21								0	
FES - Glen Righ	65	3	3			71	24	14	12			50								0	
FES Leanachan	75	9	4			88	37	20	20			77	1							1	
FES - Nevis	15	2	2			19	12	16	7			35								0	
FES - Blar a' Chaorainn	51	58	28			137	5	13	10			28								0	
FES - Total	222	72	38	0	0	332	85	71	55	0	0	211	1	0	0	0	0	0	1		
Glen Nevis - woodland	2	2	0	2	0	6	2	2	1	2	0	7	0	0	0	0	0	0	0	0	
Glen Nevis - Open range	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Glen Nevis - Agriculture	1	4	1	1	4	11	0	0	0	0	0	0	0	2	0	1	0	0	3	0	
Glen Nevis Estate Total	3	6	1	3	4	17	2	2	1	2	0	7	0	2	0	1	0	0	3		
Total	1018	1248	613	200	65	2444	109	93	59	6	1	265	15	3	1	2	4	4	24		

10.2 2018 Stag culls plus proposed out of season culls

Ardverikie: 108 stags culled, average weight 13.8st. This is down quite a bit on last year. There were plenty of mature stags, however the rut was late, and weather was pretty unsettled.

Camusericht: 25 stags culled, average weight 13.9st, heaviest 15st. There was a severe lack of mature stags and found it to be a poor season. The S.E of the group suffered from a lack of mature stags.

Ben Alder: 41stags culled, rut was late, 13.9st was the average weight which is quite a bit down on last year however it should be noted that due to RD being laid off work for a while during the season an intensive cull took place in the last week of the season and by this point stag weight had fallen.

Dunan: 42 stags culled, average weight 13st. It was a late start to the season with lots of young stags but not many mature stags.

Killiechonate: 49 stags culled, average weight 13.9st. The rut was late rut and weather wasn't good either.

Cruach: 20 stags culled, average weight was 13.5st. There wasn't not much activity till last week and similar to Camusericht there was a lack of mature stags. RF has spoken with Lord Pearson by phone to discuss the poor season.

Corrou: 234 stags culled and expect to shoot another 100 out of season. 150 were culled in Fersit, 29 in the East, 16 in Old Corrou, 40 in Beinn a Bhrich, 14.2 average weight.

Ben Nevis: 7 stags and will look to get last 3 out of season from woodland areas. Commented that it was easy to get the 7 stags.

FES: to date; 1 Sika Stag in Blar a Chaorainn. 43 in another block. We are fencing a new area of planting at Blar a Chaorainn. They have observed a large movement of deer from Callart towards Blar a Chaorainn.

The south end of the deer group are suffering with reduced stags. IS voiced his concerns about the extent of culling on Corrou and its effect on Camusericht and adjoining members.

HMcC asked if LR was aware of the impact on the group for her culls on Corrou. IS raised the argument of low stag numbers having an economic impact on their Estate and asked for SNH's view on the situation.

DR agreed that the economic sustainability perfectly valid concern but perhaps we all need to consider how things can be done be more efficiently. The model for sporting may not be the model which exists in the future. SNH will need evidence that what Corrou is doing is unsustainable.

LServ added that there is now a move away from deer densities to habitat condition what deer population habitats can support.

FC added that we are all entitled to have our own management objectives and no member is doing anything here which is against the law. There is a disconnection in Government about what they want for the uplands of Scotland. The best way to move forward is to work within the group to solve this issue. The group have been here before where members have undertaken heavy culls, but there was perhaps a bit more slack in no.s across the group then. Everyone is here to discuss and the last thing the group want to do is to make a member feel unwelcome.

RF offered to meet with LR. RF (representing the Group) offered to arrange to meet with LR so as to express the concerns raised at the meeting personally with her and to gain a better understanding of her management policy at Corrou. RF and FC to organise a meeting with LR.

It was also noted that the stags really held out this year with a late rut and there was also a very late spring / hard winter and high mortality.

Corrou are fencing areas to preserve seed stock. JS asked DR what his criteria are for shooting stags. DR confirmed they do try to get a range of stags though out season they do tend to be younger which is future years mature sporting stags. Corrou are contributing towards the groups DMP requirement to increase woodland cover.

Rather than prolong the discussion concerning the effect of the Corrou cull on neighbour group members, RF suggested that when the meeting was formally closed, the representatives present from Cruach, Camusericht and Dunan should hold their own meeting in the room so as to compare and discuss the stag season and their future cull policy between them.

10.3 Proposed 2018/19 hind culls

Ardverikie: 110

Camusericht: between 34 & 40

Ben Alder: 100

Dunan: 80. There was a lot of winter deaths and they are not seeing the calves either.

Mamore: 180 - 200

Killiechonate: 100

Cruach: based on what has been seen on the hill this season will aim for 20 but if there are more, will take more hinds.

Corrou: 350

Ben Nevis: 20

FES: about 60

10.4 Population model & counts

Next heli count, spring 2020. Still the case

Recruitment counts / Foot counts

	Proposed culls 20017/18			Proposed culls 20018/19			Proposed culls 20019/20			Proposed culls 20020/21			Proposed culls 20020/21		
	Stags	hinds	calves	Stags	hinds	calves	Stags	hinds	calves	Stags	hinds	calves	Stags	hinds	calves
Ardverikie	110	110	35	110	110	35	110	110	35	110	110	35	110	110	35
Ben Alder & Dalwhinnie	40	100	30	40	100	30	40	100	30	40	100	30	40	100	30
Ben Nevis (JMT)	10	20	5	10	20	5	10	20	5	10	20	5	10	20	5
Camusericht	35	40	15	35	40	15	35	40	15	35	40	15	35	40	15
Corrou fersit	310	100	55	250	70	25	200	50	20	120	30	12	60	30	10
Corrou old corrou	100	280	120	100	250	115	100	250	115	100	250	115	60	120	40
Cruach	30	35	5	30	35	5	30	35	5	30	35	5	30	35	5
Dunan	50	120	30	50	100	30	50	80	30	50	75	20	50	60	15
FES - Blar a' chaorain	2	2	0	2	2	0	2	2	0	2	2	0	2	2	0
Glen Nevis	3	4	0	3	4	0	3	4	0	3	4	0	3	4	0
Killiechonate	65	120	40	65	120	40	65	120	40	65	100	20	65	100	20
Mamore	50	180	45	65	200	50	75	200	50	80	180	45	90	160	40
total	805	1111	380	760	1051	350	720	1011	345	645	946	302	555	781	215

	Actual culls 20017/18			Proposed culls 20018/19			Proposed culls 20019/20			Proposed culls 20020/21			Proposed culls 20020/21		
	Stags	hinds	calves	Stags	hinds	calves	Stags	hinds	calves	Stags	hinds	calves	Stags	hinds	calves
Ardverikie	110	107	69	110	110	35	110	110	35	110	110	35	110	110	35
Ben Alder & Dalwhinnie	40	122	31	40	100	30	40	100	30	40	100	30	40	100	30
Ben Nevis (JMT)	9	19	6	10	20	5	10	20	5	10	20	5	10	20	5
Camusericht	30	52	26	35	40	15	35	40	15	35	40	15	35	40	15
Corrou fersit				250	70	25	200	50	20	120	30	12	60	30	10
Corrou old corrou	618	468	245	100	250	115	100	250	115	100	250	115	60	120	40
Cruach	30	39	19	30	35	5	30	35	5	30	35	5	30	35	5
Dunan	47	140	60	50	100	30	50	80	30	50	75	20	50	60	15
FES	222	72	38	2	2	0	2	2	0	2	2	0	2	2	0
Glen Nevis	6	10	1	3	4	0	3	4	0	3	4	0	3	4	0
Killiechonate	56	84	34	65	120	40	65	120	40	65	100	20	65	100	20
Mamore	50	200	84	65	200	50	75	200	50	80	180	45	90	160	40
total	1218	1313	613	760	1051	350	720	1011	345	645	946	302	555	781	215

10.5 Deer welfare, biosecurity and best practice

Nothing to report

10.6 Venison market / economic benefits & costs

Nothing to report

11.0 Wellbeing of people

11.1 Training

The habitat monitoring training was held on 19th April at Corrou with Cathy Mayne. There are new videos in relation to Food Standards on the Best Practice website. All members are asked to watch. **All members**

11.2 DVC

LS reminded that members should report any DVC they are aware of on the DVC website (www.deercollisions.co.uk)

LS asked LSer there are any recent records on DVC as it appears last collation of data was up to end of 2015 and how do DMGs obtain recent data. **SNH - L Serv**

11.3 Public Access

DMG members are to review the information on the heading to hills website. Printed copies were made available to members at the meeting. All members are to check correct and update as soon as possible. **All DMG members**

Walkers do use the website. Jonny Stevenson asked for advice on where to find sample signage. DL said Rothiemurchas has a good sign which includes a map. The is also the Good Practice on the Outdoor Access website. The DMG secretary added that members would be willing to review any drafts before going to print.

12.0 AOCB

RD commented that Natural mortality with them was 7 times what it normally is. The winter was a hard one with prolonged snow coverage and a late spring. Ardverikie also noted that their mortality was said twice their normal numbers.

LS asked the members to ensure they do count mortality and going forward to do this with a methodical. This could mean picking an area of ground and thoroughly searching for mortality. This should be done every year about the same time of year and reporting to the DMG secretary. This can then be fed into population models to increase accuracy. **All DMG members**

LS asked members to carry out recruitment counts. This is also to be reported to the DMG secretary. **All DMG members**

13.0 Action Summary

	REQUIRED ACTION	ACTION BY	COMPLETION DATE
1	DMG secretary to follow up on healthcheck with Cathy Mayne and send results to all members	DMG Secretary	30 Nov 2018
2	DMG Secretary to request information from members required to improve and update DMP for the SNH review	DMG Secretary	Jan 2019
3	DMG members to meet on the 25 February 2019 to review DMP	All members	Feb 2019
4	DMG secretary to make request to SNH to update base maps to include area to west of Callart & Blar a Chaorainn	DMG Secretary	Jan 2019
5	Members to inform DMG secretary of any amendments required to boundaries	All members	31 Dec 2019
6	RF to contact the owner of the neighbour woodland block at Camusericht. IS has the contact details	Roddie Feilden	31 Dec 2019
7	All members to review groups constitution and report to secretary any required changes.	All members	30 Jan 2019
8	The date of the next AGM will be 21 October 2019	All members	21 Oct 2019
9	DR to send template for recording monitoring results to DMG secretary	Donald Rowantree	31 Oct 2019
10	All members to submit habitat monitoring results to DMG secretary	All members	15 Nov 2018
11	LSer to confirm when HIA are to take place on the Ben Alder SAC and the Ben Nevis SAC	SNH	25 Feb 2019
12	JMT to apply for funding for a peatland habitat restoration project	JMT	?
13	Cruach to fell 300 acres of woodland	Cruach Estate	30 Dec 2019
14	Corroul to create 200ha of natural regeneration and planting in 2019	Corroul	30 Dec 2019
15	Corroul and JMT to confirm 2017/18 Cull numbers asap	Corroul & JMT	31 Oct 2019
16	Best Practice videos – Members to watch new videos relating to Food Standards	All Stalkers	31 Jan 2019
17	DVCs to be reported to www.deercollisions.co.uk	All members	21 Oct 2019
18	LServ to establish if there is any recent information or establish how the group can access recent information on DVC's	SNH	25 Feb 2019
19	All members to update information on the website Heading to the Hills	All members	30 Nov 2018
20	All members to undertake a mortality count	All members	30 April 2019
21	All members to undertake a recruitment count	All members	30 July 2019
22	The group will undertake a helicopter count in Spring 2020	All members	30 Mar 2020